

## **Phòng R&D Orion cần tuyển:**

1. Số lượng: 02 bạn
2. Yêu cầu về ngành học: Sinh viên đã tốt nghiệp hoặc đang chờ bằng tốt nghiệp Ngành công nghệ thực phẩm, Dinh dưỡng người.
3. Yêu cầu về GPA: 8/10 với hệ 10.0 hoặc 3.5/4 với hệ 4.0
4. Yêu cầu về ngoại ngữ: Tiếng Anh giao tiếp + Tiếng Anh đọc hiểu tốt để nghiên cứu tài liệu và trao đổi trong quá trình phỏng vấn + làm việc với BOD người Hàn Quốc hoặc các nước khác.
5. Yêu cầu về giới tính: Không yêu cầu, nam hoặc nữ đều được.
6. Yêu cầu về kinh nghiệm: Không yêu cầu kinh nghiệm, tuy nhiên nếu có kinh nghiệm thực tập tại các công ty thực phẩm là 1 điểm cộng.

**\*Link tham khảo website và giới thiệu về sản phẩm của công ty:** <https://orion.vn/en/>

Các bạn có nhu cầu tìm việc, vui lòng gửi CV (tiếng Anh) về địa chỉ mail: [ly.pham@orionworld.com](mailto:ly.pham@orionworld.com)

Nếu có bất kỳ thắc mắc nào về vị trí tuyển dụng, hãy liên hệ SĐT: **0333 618 540 (Ly)**.

**Mô tả công việc của vị trí tuyển dụng tại phần đính kèm bên dưới để các bạn sinh viên quan tâm có thể tham khảo kỹ hơn về vị trí này.**

# JOB DESCRIPTION

## I. BASIC INFORMATION

Job Profile	R&D	Job Classification	Part member
Job Family	Office professional group	Location	Head quarter
Division	R&D	Team	-
Part	R&D 2	Section	R&D Natural Food

## II. JOB DESCRIPTION

### 1. Job mission

The person who is responsible to research the Healthy and Nutrition food market (healthy snack, baby food, natural food, function food/drink..). Develop the recipe and suitable materials.

## 2. Main Job and Detail Tasks

Main job	Detail tasks	Expected Results	Job Contribution Percentage(%)
Research the Healthy and Nutrition food, market	<ul style="list-style-type: none"><li>- Research the Healthy and Nutrition food market and analysis MS, SWOT</li><li>- Evaluate the market product and find insight</li><li>- Make direction for future market</li></ul>	<ul style="list-style-type: none"><li>- Give the direction for new product development</li></ul>	20%
Develop the Healthy and Nutrition food recipe	<ul style="list-style-type: none"><li>- Find the new raw material, evaluate and select the suitable raw material</li><li>- To design and implement the appropriate experimental design and types of lab tests. Develop the new recipe in Lab.</li><li>- Design and balance the nutrition suitable for human</li><li>- Get the feedback from customer and</li></ul>	<ul style="list-style-type: none"><li>-Finalize the recipe in Lab</li></ul>	40%

	<p>improvement</p> <ul style="list-style-type: none"> <li>- To conduct shelf life studies, including product and package performance evaluations under various conditions and make recommendation for appropriate adjustment in product or package as required.</li> </ul>		
<p>Cost down raw material &amp; submaterial</p>	<ul style="list-style-type: none"> <li>- Searching new supplier, depend on quality and cost</li> <li>- Duplicate raw material, paralel supplier to cost down</li> </ul>	<ul style="list-style-type: none"> <li>- Cost down raw material and submaterial</li> </ul>	<p>10%</p>
<p>Test in the factory</p>	<ul style="list-style-type: none"> <li>- Make the plan, communicate with related department and arrange the trial test in Factory</li> <li>- Do trial test in the factory</li> <li>- Check the quality, control the Factory sample same with Lab sample</li> </ul>	<ul style="list-style-type: none"> <li>- Tranfer recipe from Lab to Factory</li> </ul>	<p>15%</p>

	<ul style="list-style-type: none"> <li>- Make the Process standard and Quality standard</li> <li>- Training for Production team about new product quality, standard process</li> </ul>		
Maintain the current product quality	<ul style="list-style-type: none"> <li>- Check the quality of current product in the factory, evaluate market sample</li> <li>- Maintain and improve the current product quality</li> </ul>	- Control the current product quality	10%
Other tasks	<ul style="list-style-type: none"> <li>- Prepare the new raw material documents, send to QA department and related department</li> <li>- Make the packaging inscription, send to QA department and MKT department</li> <li>- Understand about Food law and update new Food law</li> <li>- Double check the label together with QA, MKT team</li> </ul>	- Timely and precise report	5%

	<ul style="list-style-type: none"> <li>- To conduct literature search independently, analyse information, summarise findings and recommend next steps with guidance.</li> <li>- Do other jobs follow manager request</li> </ul>		
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<b>3. Authority</b>
<ul style="list-style-type: none"> <li>- IT system: Workday, Metapay</li> <li>- Directly contact with supplier</li> <li>- Receive support from other department</li> <li>- Notebook</li> </ul>

### III. JOB REQUIREMENT

Education/Major	University
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Language	English/Korean	Level: Fluent
Knowledge	Mandatory - Relevant degree from recognized tertiary institution majoring in Food Science and Human Nutrition - Computer skills: Excel, Powerpoint, Word proficiently	
Work Skill	Mandatory - Experience in Lab technical - Good sensory evaluation	Plus Mark - Have experience in R&D in Food company will be an advantage
Experiences	- Experiences in: experience working in similar role in Food Company. - No of years:	
Personal Characteristics	- Responsibility and flexible	

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|  | <ul style="list-style-type: none"><li>- Careful, self-motivated</li><li>- Ability to work under pressure</li><li>- Good communication skills</li></ul> |
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